



Code of Conduct Compliance Report 2007 – 2008

1. The Verve Energy Code of Conduct and Integrity was reviewed against the new WA Public Sector Code of Ethics and revised accordingly.
2. The revised Code of Conduct is available to all employees via our People intranet site.
3. The Code of Conduct is included in inductions for all new employees.
4. A Fair Treatment System and Advisers, and Public Interest Disclosure (PID) Officers are in place for employees to contact with any workplace issues.
5. Compliance is assessed via employee feedback through formal surveys, feedback from exit interviews, and grievances or breaches reported via the Fair Treatment System or through the PID Officers.
6. For 2007/2008, no formal grievances or breaches have been reported.