

# Safety and Health Policy



## Policy Statement

Safety and Health is a core value for Verve Energy, and is central to everything we do. We set ourselves high standards in safety and health, and continuously improve our performance to achieve our goal of zero harm.

Together we strive for a total safety culture, where every person working for or on behalf of Verve Energy, including contractors, accepts a personal responsibility to provide a safe and healthy workplace for themselves, and their fellow employees.

## Policy Objectives

To achieve our goal we:

- Identify hazards with the potential for exposure, injury or illness, ensuring that appropriate controls are implemented;
- Establish, monitor and review objectives and targets that will drive continued improvement in our safety and health performance;
- As a minimum, identify and fulfil all safety and health statutory and other obligations, and Company standards;
- Develop, implement and provide training for safe systems of work and safe working practices;
- Encourage open and honest dialogue about safety issues and behaviour in a non-hierarchical and non-threatening way;
- Ensure that systems are in place to record, investigate and learn from incidents with a no blame approach;
- Provide rehabilitation assistance to encourage a safe and timely return to work;
- Encourage and support employees in elected safety and health positions;
- Audit and review our Safety and Health Management Systems to ensure they remain relevant and effective to our business.

## Our Health and Safety Responsibilities

Our leaders are responsible and are held accountable to communicate the requirements of our Policy to all employees, contractors, and other interested parties, and to ensure the objectives of our Policy are met.

Compliance with our Policy is the responsibility of every person working for or on behalf of Verve Energy, including contractors, and any person visiting our sites.

A handwritten signature in black ink, appearing to read "Shirley In't Veld".

**Shirley In't Veld**  
Managing Director

22 June 2007

